

TŁICHQ GOVERNMENT

TLICHO ASSEMBLY DIRECTIVES

**TŁICHQ INVESTMENT CORPORATION
REMUNERATION, TRAVEL AND EXPENSES**

The Tłichq Assembly approved this Directive on October 26, 2006 by unanimous consent.

George Mackenzie, Grand Chief of the Tłichq Government, signed this Directive on October 26, 2006.

Signature: Bertha Rabesca Zoe Date: Oct 26/06

Certified as a True Copy by Bertha Rabesca Zoe as of October 26, 2006.

Laws Guardian, Tłichq Government

DISPOSITION


DATE OF FIRST RECEIVED	CONSIDERATION	CONSENSUS	EFFECTIVE DATE
October 26, 2006	October 26, 2006	October 26, 2006	On the Effective Date of the <i>Tłichq Investment Corporation Administration Law</i>

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Tłchq Investment Corporation:

Remuneration, Travel and Expenses Directive

1. Purpose

The Tłchq Assembly has approved the following Directive setting out the remuneration schedule for all Directors appointed to the Tłchq Investment Corporation Board, and to all its subsidiary boards. The Directive also sets out the schedule for travel fees and the reimbursement of expenses.

2. Remuneration Rates

Corporation	Meeting Fee (full day / half day)	Chair Meeting Fee (full day / half day)	Committee Chair Meeting Fee (full day / half day)
Tłchq Investment Corporation	\$225 – \$500 / \$150 - \$300	\$500 - \$600 / \$275 - \$350	\$400 - \$550 / \$250 - \$325
Subsidiary Corporation	TBA	TBA	TBA

The Chiefs' Executive Council will set the specific fees for full day and half day meetings within the ranges above.

3. Full Day Meetings

A full day meeting fee is payable for each full day (4 hours or more) that a Director, Chair or committee Chair attends a meeting of the board, board committee or Tłchq Investment Corporation training session.

A full day meeting fee is also payable for each full day (4 hours or more) that a board member devotes to other Tłchq Investment Corporation business. The purpose of such

business must clearly and directly involve the Tłchq Investment Corporation or its subsidiaries, and the board member must be authorized in writing to conduct that business by the Chair.

4. Half Day Meetings

A half day meeting fee is payable for each half day (4 hours or less) that a Director, Chair or committee Chair attends a meeting of the board, board committee or Tłchq Investment Corporation training session.

A half day meeting fee is also payable for each half day (4 hours or less) that a board member devotes to other Tłchq Investment Corporation business. The purpose of such business must clearly and directly involve the Tłchq Investment Corporation or its subsidiaries, and the board member must be authorized in writing to conduct that business by the Chair.

5. Committee Meetings

If a board committee meets on the same day that a board meeting is held, the committee member is entitled to receive a half day meeting fee for attending the committee meeting in addition to the fee payable for the board meeting.

The maximum meeting fee for the day will be a full day meeting fee, unless the committee meeting is held after normal business hours and following a full day of meetings. In such cases, the member will be entitled to a full day meeting fee for the board meeting, plus a half day meeting fee for the committee meeting.

6. Conference Calls

A board meeting held by conference call is payable on the same basis as other meetings of the board.

7. Preparation Days

Board members are entitled to 3 preparation days per month, payable at the full day meeting rate.

8. Travel

Board members who must travel three hours or more on a non-meeting day to attend a board meeting, committee meeting, Tłchq Investment Corporation training session or to

perform Tłchq Investment Corporation business (according to sections 3 or 4 above), are entitled to receive a travel fee equal to a half day meeting fee.

In cases where the board member is required to travel for more than 8 hours on a non-meeting day, or is delayed extending the trip past 8 hours, the member will be entitled to a full day meeting fee.

Board members who use their personal vehicles for travel are entitled to receive a per kilometre rate according to the Treasury Board guidelines. This will included reimbursement equivalent to air fare rates if the requirements of the guidelines are met.

9. Training Sessions

As noted above, when attending Tłchq Investment Corporation training sessions, board members are entitled to receive the same meeting fees and expenses they receive for attending board and committee meetings.

If authorized in writing by the Chair, board members may attend other training sessions related to their duties as a director. In such case, the board member is entitled to be reimbursed for expenses, including registration fees, meeting fees and travel.

10. Expenses

Meals and incidentals will be reimbursed on a per diem basis according to Treasury Board guidelines. Other expenses will be reimbursed on an actual basis. Such expenses must be reasonable and supported by receipts.

Authorized expense claims should be submitted according to established Tłchq Investment Corporation procedures for approval and processing as soon as possible.

EFFECTIVE DATE

This Directive shall take effect on the effective date of the *Tłchq Investment Corporation Administration Law*.