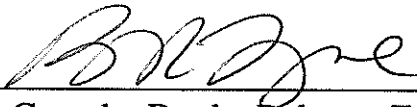


# TEJCHQ GOVERNMENT

## TEJCHQ GOVERNMENT BUDGET LAW 2012 - 2013

Pursuant to section 66 of the Tjchq Assembly Rules of Order, the Tjchq Assembly enacted this law on February 22, 2012 by unanimous consent.

Eddie Erasmus, Grand Chief of the Tjchq Government, signed this law on February 22, 2012.

Signature:  Date: Feb 22/12  
Certified as a True Copy by Bertha Rabesca Zoe as of February 22, 2012.  
Laws Guardian, Tjchq Government


### DISPOSITION

DATE OF INTRODUCTION	CONSIDERATION	CONSENSUS	EFFECTIVE DATE
February 22, 2012	February 22, 2012	February 22, 2012	February 22, 2012

## TŁICHQ GOVERNMENT

### TŁICHQ GOVERNMENT BUDGET LAW 2012 - 2013

Pursuant to section 66 of the Tłichq Assembly Rules of Order, the Tłichq Assembly enacted this law on February 22, 2012 by unanimous consent.

Signature: 

Eddie Erasmus, Grand Chief of the Tłichq Government, signed this law on February 22, 2012.

#### DISPOSITION

DATE OF INTRODUCTION	CONSIDERATION	CONSENSUS	EFFECTIVE DATE
February 22, 2012	February 22, 2012	February 22, 2012	April 1, 2012

## **TŁĪCHŲ GOVERNMENT BUDGET LAW 2012 - 2013**

### **Title**

1. This law may be cited as the *Tłchų Government Budget Law 2012 – 2013*.

### **Definition**

2. In this law,  
  
“Proposed Budget” means the budget for April 1, 2012 to March 31, 2013 pursuant to *Tłchų Finance Law* and prepared and recommended by Chiefs Executive Council attached to this Law as Schedule A.

### **Adoption and Approval of the Budget**

3. The Proposed Budget is adopted and approved as the budget of the Tłchų Government for the period April 1, 2012 to March 31, 2013.

### **Coming into force**

4. This Law shall come into force on April 1, 2012.

**Tlicho Government Budget  
Summary of Operations 2012 - 2013**

	Budget 2012 - 2013	Budget 2011 - 2012	Variance
<b>Tlicho Government Revenue:</b>			
Financial Transfer Agreement (FTA)	2,587,879	2,541,829	46,050
Personal Income Tax Sharing (PIT)	5,000,000	5,000,000	-
GST Tax Sharing (GST)	2,100,000	1,769,360	330,640
Annual Adjustment (PIT)	1,000,000	1,000,000	-
Resource Royalty Revenue	2,000,000	1,985,000	15,000
Impact and Benefit Agreements	4,000,000	3,800,000	200,000
Interest & Other	400,000	375,000	25,000
<b>Tlicho Government Revenue</b>	<b>17,087,879</b>	<b>16,471,189</b>	<b>616,690</b>
<b>Program &amp; Services Revenue:</b>			
Federal Government Programs	1,419,022	1,719,022	(300,000)
GNWT Programs	2,623,592	2,405,657	217,935
TIC Revenue	500,000	-	500,000
<b>Total Program and Services Revenue</b>	<b>4,542,614</b>	<b>4,124,679</b>	<b>417,935</b>
<b>Total Revenue</b>	<b>21,630,493</b>	<b>20,595,868</b>	<b>1,034,625</b>
<b>Legislative &amp; Governance Expenditure:</b>			
Annual Gathering	500,000	600,000	(100,000)
Tlicho Assembly	1,410,503	1,402,989	7,513
Chiefs Executive Council	3,073,765	3,020,600	53,165
Community Presence Offices	1,526,677	1,392,559	134,118
20% of PIT & GST Transfer to Reserve	1,620,000	1,600,000	20,000
<b>Total Legislative / Governance Expenditure</b>	<b>8,130,944</b>	<b>11,816,148</b>	<b>114,796</b>
<b>Tlicho Government Department Expenditure:</b>			
Senior Administrative	913,772	853,473	60,299
Lands Department	1,482,309	1,298,045	184,264
Language Culture & Communication	375,006	368,723	6,284
Finance	937,074	915,907	21,167
Human Resources	441,713	428,570	13,143
<b>Total Tlicho Government Dept Expenditure</b>	<b>4,149,874</b>	<b>3,864,718</b>	<b>285,156</b>
<b>Programs &amp; Services Expenditure</b>			
Federal Government Programs	1,419,022	1,719,022	(300,000)
GNWT Programs	2,695,655	2,405,657	289,998
Other Programs	250,000	308,624	(58,624)
Funeral Support / Sports & Recreation	500,000	-	500,000
Impact and Benefit Agreements	4,000,000	3,800,000	200,000
<b>Total Programs and Services Expenditure</b>	<b>8,864,677</b>	<b>8,233,303</b>	<b>631,374</b>
<b>Amortization Expenditure:</b>			
Amortization of Capital Assets	480,000	480,000	-
<b>Total Amortization Budget</b>	<b>480,000</b>	<b>480,000</b>	<b>-</b>
<b>Total Expenditure</b>	<b>21,625,496</b>	<b>20,594,169</b>	<b>1,031,327</b>
<b>Operating Suplus 2012 - 2013</b>	<b>4,997</b>	<b>1,699</b>	<b>3,298</b>

<b>Reserve Fund: March 31, 2013 (Estimate)</b>	
Training Funds	5,000,000
Other Reserves (Tax and Royalties)	9,957,760
Transfer Inn (20% of PIT & GST) (Operational Budget)	1,620,000
Less Proposed Reduction Capital Building Project 2	-750,000
<b>Total Reserve Fund Balance Estimate</b>	<b>15,827,760</b>
<b>Restricted Portion (TIC Line of Credit, Behchoko Sports Plex &amp; Training Funds)</b>	<b>13,000,000</b>
<b>Un Restricted Portion of Reserve Funds</b>	<b>2,827,760</b>

**Capital Payment Fund  
(Chapter 24 Tlicho Agreement)**

**Tlicho Constitution:**

**Section 2.2**

The following limits on the authority of the Tlicho Government and its institutions are established in order to secure the well-being of Tlicho for all time:

(b) compensation funds pursuant to the Tlicho Agreement shall be managed as a perpetual endowment for the benefit of all Tlicho. The Tlicho Government and its institutions shall not directly or indirectly distribute or disburse or offer up as a security the principal amount of that endowment or the portion of investment income required to maintain its constant value after inflation.

<b>Capital Payments: Chapter 24 (Tlicho Agreement)</b>	
Capital Payment August 2011	7,345,078
Capital Payment August 2012	11,031,845
Capital Payment August 2013	12,410,826
Capital Payment August 2014	13,789,806
Capital Payment August 2015	15,168,787
Capital Payment August 2016	16,547,767
Capital Payment August 2017	17,926,748
Capital Payment August 2018	19,305,729
Capital Payment August 2019	20,684,709
<b>Total</b>	<b>\$ 134,211,295</b>

**Total amount received by August 2012**

**18,376,923**

## Summary of Legislative & Governance Expenditure

Annual Gathering	Budget 2012 - 2013	Budget 2011 - 2012	Variance
Annual Gathering Costs	500,000	600,000	(100,000)
<b>Total Annual Gathering</b>	<b>500,000</b>	<b>600,000</b>	<b>450,000</b>

Assembly	Budget 2012 - 2013	Budget 2011 - 2012	Variance
Wages & Benefits Members & Staff	330,003	322,489	7,513
Legal & Technical Support	125,000	125,000	-
Assembly Sessions (5)	425,000	425,000	-
Assembly Workshops & Committee	367,500	367,500	-
Special Projects / Other Activities	100,000	100,000	-
Operations	13,000	13,000	-
Assembly Meeting Transcripts / Translation	50,000	50,000	-
			-
<b>Total Expenditure Assembly</b>	<b>1,410,503</b>	<b>1,402,989</b>	<b>7,513</b>

Chiefs Executive Council	Budget 2012 - 2013	Budget 2011 - 2012	Variance
Wages & Benefits - CEC	799,514	776,227	23,287
Wages & Benefits - Staff	788,711	758,833	29,878
CEC Travel	125,000	125,000	-
Office of the Cultural Coordinator	70,540	70,540	-
Office of the Registrar	90,000	90,000	-
Implementation Activities	775,000	775,000	-
Legal & Technical	200,000	200,000	-
Special Projects / Other Activities	100,000	100,000	-
Donations	-	-	-
Department Operations	125,000	125,000	-
			-
<b>Total Expenditure Chiefs Executive Council</b>	<b>3,073,765</b>	<b>3,020,600</b>	<b>53,165</b>

Community Presence Office	Budget 2012 - 2013	Budget 2011 - 2012	Variance
Community Presence Office - Behchoko	443,863	392,232	51,631
Community Presence Office - Whati	353,217	324,637	28,580
Community Presence Office - Gameti	348,217	319,637	28,580
Community Presence Office - Wekweti	381,381	356,054	25,327
			-
<b>Total Community Presence Office</b>	<b>1,526,677</b>	<b>1,392,559</b>	<b>134,118</b>

Transfer to Reserve	Budget 2012 - 2013	Budget 2011 - 2012	Variance
PIT / GST to Reserve (20% of PIT & GST Revenue)	1,620,000	1,600,000	20,000
<b>Total PIT / GST to Reserve Funds</b>	<b>1,620,000</b>	<b>1,600,000</b>	<b>20,000</b>

<b>Total Legislative &amp; Governance Activities</b>	<b>8,130,944</b>	<b>8,016,148</b>	<b>114,796</b>
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Annual Gathering	Budget 2012 - 2013	Budget 2011 - 2012	Variance
5060 Contract Services			
5070 Equipment Purchases			
5090 Meeting Expenses			
5100 Honorarium			
5120 Insurance, Licence, Taxes / Fee			
5150 Office Expense			
5150-15 Telephone & Communication			
5160 Utilities & Rent			
5170 Donations			
5180 Salaries & Benefits			
5200 Professional Fees			
5210 Training & Development			
5230 Repairs & Maintenance			
5270 Travel			
5280 Accommodation			
5290 Meals & Allowance			
5295 Cultural Expenses			
5900 Other	500,000	600,000	(100,000)
<b>Total Tlcho Assembly</b>	<b>500,000</b>	<b>600,000</b>	<b>(100,000)</b>

<b>Tlicho Assembly</b>	<b>Budget 2012 - 2013</b>	<b>Budget 2011 - 2012</b>	<b>Variance</b>
5060 Contract Services	55,000	55,000	-
5070 Equipment Purchases	15,000	15,000	-
5090 Meeting Expenses	100,000	100,000	-
5100 Honorarium	200,000	200,000	-
5120 Insurance, Licence, Taxes / Fee	10,000	10,000	-
5150 Office Expense	10,000	10,000	-
5150-15 Telephone & Communication	5,000	5,000	-
5160 Utilities & Rent	-	-	-
5170 Donations			-
5180 Salaries & Benefits	330,003	322,489	7,513
5200 Professional Fees	125,000	125,000	-
5210 Training & Development	3,000	3,000	-
5230 Repairs & Maintenance			-
5270 Travel	220,000	220,000	-
5280 Accommodation	115,000	115,000	-
5290 Meals & Allowance	100,000	100,000	-
5295 Cultural Expenses	22,500	22,500	-
5900 Other	100,000	100,000	-
			-
<b>Total Tlicho Assembly</b>	<b>1,410,503</b>	<b>1,402,989</b>	<b>7,513</b>

**Position Listing:**

Assembly Member - Behchoko - 2  
Assembly Member - Whati - 2  
Assembly Member - Gameti - 2  
Assembly Member - Wekweti - 2  
Senior Community Director  
Administrative Assistant

<b>Chiefs Executive Council</b>	<b>Budget 2012 - 2013</b>	<b>Budget 2011 - 2012</b>	<b>Variance</b>
5060 Contract Services	175,000	175,000	-
5070 Equipment Purchases	35,000	35,000	-
5090 Meeting Expenses	30,000	30,000	-
5100 Honorarium			-
5120 Insurance, Licence, Taxes / Fee			-
5150 Office Expense	25,000	25,000	-
5150-15 Telephone & Communication	50,000	50,000	-
5160 Utilities & Rent			-
5170 Donations		-	-
5180 Salaries & Benefits	1,588,225	1,535,060	53,165
5200 Professional Fees	550,000	550,000	-
5210 Training & Development			-
5230 Repairs & Maintenance	10,000	10,000	-
5270 Travel	170,000	170,000	-
5280 Accommodation	150,000	150,000	-
5290 Meals & Allowance	120,000	120,000	-
5295 Cultural Expenses	70,540	70,540	-
5900 Other	100,000	100,000	-
			-
<b>Total Chiefs Executive Council</b>	<b>3,073,765</b>	<b>3,020,600</b>	<b>53,165</b>

**Position Listing:**

Grand Chief  
Chief Behchoko  
Chief Whati  
Chief Gameti  
Chief Wekweti  
Tlcho Executive Officer  
Executive Assistant  
Implementation Facalitor - 4

<b>Community Presense Office Behchoko</b>	<b>Budget 2012 - 2013</b>	<b>Budget 2011 - 2012</b>	<b>Variance</b>
5060 Contract Services	17,500	17,500	-
5070 Equipment Purchases	15,000	15,000	-
5090 Meeting Expenses	5,000	5,000	-
5100 Honorarium	10,000	10,000	-
5120 Insurance, Licence, Taxes / Fee			-
5150 Office Expense	45,000	45,000	-
5150-15 Telephone & Communication	12,500	12,500	-
5160 Utilities & Rent	60,000	60,000	-
5170 Donations			-
5180 Salaries & Benefits	174,863	163,232	11,631
5200 Professional Fees			-
5210 Training & Development			-
5230 Repairs & Maintenance	10,000	10,000	-
5270 Travel	4,000	4,000	-
5280 Accommodation	3,000	3,000	-
5290 Meals & Allowance	3,000	3,000	-
5295 Cultural Expenses	79,000	39,000	40,000
5900 Other	5,000	5,000	-
			-
<b>Total Community Presense Office Behchoko</b>	<b>443,863</b>	<b>392,232</b>	<b>51,631</b>

**Position Listing:**

Community Director - Behchoko  
Administrative Assistant  
Custodian

Community Presense Office Whati	Budget 2012 - 2013	Budget 2011 - 2012	Variance
5060 Contract Services	3,000	3,000	-
5070 Equipment Purchases	20,000	20,000	-
5090 Meeting Expenses	2,000	2,000	-
5100 Honorarium	10,000	10,000	-
5120 Insurance, Licence, Taxes / Fee			-
5150 Office Expense	10,000	10,000	-
5150-15 Telephone & Communication	12,500	12,500	-
5160 Utilities & Rent	30,000	30,000	-
5170 Donations			-
5180 Salaries & Benefits	186,717	178,137	8,580
5200 Professional Fees			-
5210 Training & Development		-	-
5230 Repairs & Maintenance	5,000	5,000	-
5270 Travel	4,000	4,000	-
5280 Accommodation	3,000	3,000	-
5290 Meals & Allowance	3,000	3,000	-
5295 Cultural Expenses	59,000	39,000	20,000
5900 Other	5,000	5,000	-
			-
<b>Total Community Presense Office Whati</b>	<b>353,217</b>	<b>324,637</b>	<b>28,580</b>

**Position Listing:**

Community Director - Whati  
Administrative Assistant  
Custodian

<b>Community Presense Office Gameti</b>	<b>Budget 2012 - 2013</b>	<b>Budget 2011 - 2012</b>	<b>Variance</b>
5060 Contract Services	3,000	3,000	-
5070 Equipment Purchases	10,000	10,000	-
5090 Meeting Expenses	2,000	2,000	-
5100 Honorarium	10,000	10,000	-
5120 Insurance, Licence, Taxes / Fee			-
5150 Office Expense	7,500	7,500	-
5150-15 Telephone & Communication	12,500	12,500	-
5160 Utilities & Rent	37,500	37,500	-
5170 Donations			-
5180 Salaries & Benefits	186,717	178,137	8,580
5200 Professional Fees			-
5210 Training & Development			-
5230 Repairs & Maintenance	5,000	5,000	-
5270 Travel	4,000	4,000	-
5280 Accommodation	3,000	3,000	-
5290 Meals & Allowance	3,000	3,000	-
5295 Cultural Expenses	59,000	39,000	20,000
5900 Other	5,000	5,000	-
			-
<b>Total Community Presense Office Gameti</b>	<b>348,217</b>	<b>319,637</b>	<b>28,580</b>

**Position Listing:**

Community Director - Gameti  
Administrative Assistant  
Custodian

<b>Community Presense Office Wekweti</b>	<b>Budget 2012 - 2013</b>	<b>Budget 2011 - 2012</b>	<b>Variance</b>
5060 Contract Services	3,000	3,000	-
5070 Equipment Purchases	15,000	15,000	-
5090 Meeting Expenses	2,000	2,000	-
5100 Honorarium	10,000	10,000	-
5120 Insurance, Licence, Taxes / Fee			-
5150 Office Expense	7,500	7,500	-
5150-15 Telephone & Communication	10,000	10,000	-
5160 Utilities & Rent	45,000	45,000	-
5170 Donations			-
5180 Salaries & Benefits	209,881	204,554	5,327
5200 Professional Fees			-
5210 Training & Development			-
5230 Repairs & Maintenance	5,000	5,000	-
5270 Travel	4,000	4,000	-
5280 Accommodation	3,000	3,000	-
5290 Meals & Allowance	3,000	3,000	-
5295 Cultural Expenses	59,000	39,000	20,000
5900 Other	5,000	5,000	-
			-
<b>Total Community Presense Office Wekweti</b>	<b>381,381</b>	<b>356,054</b>	<b>25,327</b>

**Position Listing:**

Community Director - Wekweti  
Administrative Assistant  
Custodian

<b>Transfer to Reserve</b>	<b>Budget 2012 - 2013</b>	<b>Budget 2011 - 2012</b>	<b>Variance</b>
5060 Contract Services			
5070 Equipment Purchases			
5090 Meeting Expenses			
5100 Honorarium			
5120 Insurance, Licence, Taxes / Fee			
5150 Office Expense			
5150-15 Telephone & Communication			
5160 Utilities & Rent			
5170 Donations			
5180 Salaries & Benefits			
5200 Professional Fees			
5210 Training & Development			
5230 Repairs & Maintenance			
5270 Travel			
5280 Accommodation			
5290 Meals & Allowance			
5295 Cultural Expenses			
5900 Other	1,620,000	1,600,000	20,000
<b>Total Ticho Assembly</b>	<b>1,620,000</b>	<b>1,600,000</b>	<b>20,000</b>



## Summary of Department Expenditure

Tlicho Government Department Expenditure	Budget 2012 - 2013	Budget 2011 - 2012	Variance
Senior Director of Administration	913,772	853,473	60,299
Lands Department	1,482,309	1,298,045	184,264
Language Culture & Communication	375,006	368,723	6,284
Finance Department	937,074	915,907	21,167
Human Resource Department	441,713	428,570	13,143
			-
<b>Total Tlicho Government Department Expenditure</b>	<b>4,149,874</b>	<b>3,864,718</b>	<b>285,156</b>

Senior Administrative	Operations 2012 - 2013		IT Budget 2012 - 2013		Total SDA 2012 - 2013		Operations 2011 - 2012		IT Budget 2011 - 2012		Total SDA 2011 - 2012	
5060 Contract Services	15,000	100,000	115,000	3,000	100,000	103,000						
5070 Equipment Purchases	-	100,000	100,000	-	100,000	100,000						
5090 Meeting Expenses	2,500		2,500	2,500		2,500						2,500
5100 Honorarium												
5120 Insurance, Licence, Taxes / Fee	90,000		90,000	90,000		90,000						90,000
5150 Office Expense	50,000		50,000	25,000		25,000						25,000
5150-15 Telephone & Communication	60,000		60,000	60,000		60,000						60,000
5160 Utilities & Rent	275,000		275,000	220,000		220,000						220,000
5170 Donations	-		-	-		-						-
5180 Salaries & Benefits	203,272		203,272	234,973		234,973						234,973
5200 Professional Fees												
5210 Training & Development												
5230 Repairs & Maintenance												
5270 Travel	4,000		4,000	4,000		4,000						4,000
5280 Accommodation	2,000		2,000	2,000		2,000						2,000
5290 Meals & Allowance	2,000		2,000	2,000		2,000						2,000
5295 Cultural Expenses	-		-	-		-						-
5900 Other	10,000		10,000	10,000		10,000						10,000
<b>Total Senior Administrative Expendit</b>	<b>713,772</b>	<b>200,000</b>	<b>913,772</b>	<b>653,473</b>	<b>200,000</b>	<b>913,772</b>	<b>653,473</b>	<b>200,000</b>	<b>200,000</b>	<b>853,473</b>		

**Position Listing:**  
Senior Director Administration  
Administrative Assistant

Lands Department	Budget 2012 - 2013	Budget 2011 - 2012	Variance
5060 Contract Services	50,000	25,000	25,000
5070 Equipment Purchases	15,000	15,000	-
5090 Meeting Expenses	20,000	20,000	-
5100 Honorarium	40,000	40,000	-
5120 Insurance, Licence, Taxes / Fee	2,500	2,500	-
5150 Office Expense	10,000	10,000	-
5150-15 Telephone & Communication	7,500	7,500	-
5160 Utilities & Rent	120,000	90,250	29,750
5170 Donations			-
5180 Salaries & Benefits	857,309	792,795	64,514
5200 Professional Fees	250,000	185,000	65,000
5210 Training & Development			-
5230 Repairs & Maintenance	5,000	5,000	-
5270 Travel	35,000	35,000	-
5280 Accommodation	30,000	30,000	-
5290 Meals & Allowance	30,000	30,000	-
5295 Cultural Expenses			-
5900 Other	10,000	10,000	-
			-
<b>Total Lands Department</b>	<b>1,482,309</b>	<b>1,298,045</b>	<b>184,264</b>

**Position Listing:**

Lands Director  
Lands Administration Officer  
Administrative Assistant  
GIS Technician  
Filing Clerk  
TK Researcher  
TK Researcher Assistant  
Lands Technical Regulator  
Lands & Resource Coordinator  
Protective Area Coordinator  
Wildlife Coordinator

Language Culture & Communication	Budget 2012 - 2013	Budget 2011 - 2012	Variance
5060 Contract Services			-
5070 Equipment Purchases	4,000	4,000	-
5090 Meeting Expenses	2,000	2,000	-
5100 Honorarium			-
5120 Insurance, Licence, Taxes / Fee			-
5150 Office Expense	5,000	5,000	-
5150-15 Telephone & Communication			-
5160 Utilities & Rent			-
5170 Donations			-
5180 Salaries & Benefits	216,006	209,723	6,284
5200 Professional Fees			-
5210 Training & Development			-
5230 Repairs & Maintenance			-
5270 Travel	5,000	5,000	-
5280 Accommodation	4,000	4,000	-
5290 Meals & Allowance	4,000	4,000	-
5295 Cultural Expenses	125,000	125,000	-
5900 Other	10,000	10,000	-
			-
<b>Total Language Culture &amp; Communication</b>	<b>375,006</b>	<b>368,723</b>	<b>6,284</b>

**Position Listing:**

Director

Geology

<b>Department of Finance</b>	<b>Budget 2012 - 2013</b>	<b>Budget 2011 - 2012</b>	<b>Variance</b>
5060 Contract Services	40,000	40,000	-
5070 Equipment Purchases	7,500	7,500	-
5090 Meeting Expenses	5,000	5,000	-
5100 Honorarium			-
5120 Insurance, Licence, Taxes / Fee	10,000	10,000	-
5150 Office Expense	17,500	17,500	-
5150-15 Telephone & Communication			-
5160 Utilities & Rent			-
5170 Donations			-
5180 Salaries & Benefits	720,074	698,907	21,167
5200 Professional Fees	85,000	85,000	-
5210 Training & Development	-	-	-
5230 Repairs & Maintenance	2,000	2,000	-
5270 Travel	15,000	15,000	-
5280 Accommodation	10,000	10,000	-
5290 Meals & Allowance	15,000	15,000	-
5295 Cultural Expenses	-	-	-
5900 Other	10,000	10,000	-
			-
<b>Total Department of Finance</b>	<b>937,074</b>	<b>915,907</b>	<b>21,167</b>

**Position Listing:**

Director

Comptroller

Payroll Clerk - 2

Travel Coordinator

Accounts Payable Clerk - 2

Administrative Assistant

<b>Department of Human Resources</b>	<b>Budget 2012 - 2013</b>	<b>Budget 2011 - 2012</b>	<b>Variance</b>
5060 Contract Services	5,000	5,000	-
5070 Equipment Purchases	5,000	5,000	-
5090 Meeting Expenses	2,500	2,500	-
5100 Honorarium			-
5120 Insurance, Licence, Taxes / Fee			-
5150 Office Expense	5,000	5,000	-
5150-15 Telephone & Communication			-
5160 Utilities & Rent			-
5170 Donations			-
5180 Salaries & Benefits	266,213	253,070	13,143
5200 Professional Fees	10,000	10,000	-
5210 Training & Development	125,000	125,000	-
5230 Repairs & Maintenance			-
5270 Travel	5,000	5,000	-
5280 Accommodation	4,000	4,000	-
5290 Meals & Allowance	4,000	4,000	-
5295 Cultural Expenses			-
5900 Other	10,000	10,000	-
			-
<b>Total Department of Finance</b>	<b>441,713</b>	<b>428,570</b>	<b>13,143</b>

**Position Listing:**

Director

Administrative Assistant

Recruitment Coordinator

## Summary of Programs & Services Expenditure

Programs & Services Summary - GNWT	Budget 2012 - 2013	Budget 2011 - 2012
Victims Services	75,000	75,000
Non Shelter Family Violence Program	34,000	
Early Childhood Wekweti	23,045	23,045
Early Childhood Gameti	59,716	59,716
Early Childhood Preschool Gameti	34,748	34,748
Early Childhood Whati	138,434	138,434
Early Childhood CJBS	48,980	48,980
Early Childhood Tlicho Day Care	73,446	73,446
Early Childhood HCI	203,637	203,637
Early Childhood AHS	19,790	19,790
Hunting & Trapping Assistance (CHAP)	186,204	148,000
Health & Social Services Stacked Agreement	1,016,146	995,541
EDO - Wekweti	58,680	58,680
EDO - Whati	116,580	116,580
EDO - Gameti	117,360	117,360
Community Justice - Behchoko	55,750	55,750
Community Justice - Whati	38,700	38,700
Community Justice - Gameti	34,850	34,850
Community Justice - Wekweti	35,400	35,400
ECE Literacy	85,000	80,000
Aboriginal Intergovernment Affairs	24,000	48,000
Cultural Coordinator	216,189	
<b>Total Programs and Services Summary - GNWT</b>	<b>2,695,655</b>	<b>2,405,657</b>

### Position Listing:

Economic Development Coordinator - Whati  
 Economic Development Coordinator - Gameti  
 Economic Development Coordinator - Wekweti  
 Community Justice Coordinators - Behchoko  
 Community Justice Coordinators - Whati  
 Community Justice Coordinators - Wekweti  
 Community Justice Coordinators - Gameti  
 Victims Services - Behchoko  
 Cultural Coordinator

Programs & Services GNWT	Victims Services Budget 2012 - 2013	Early Childhood Wekweti Budget 2012 - 2013	Early Childhood Gameti Budget 2012 - 2013	Early Childhood Gameti - Preschool Budget 2012 - 2013	Early Childhood Whati Budget 2012 - 2013
5060 Contract Services		23,045	59,716	34,748	138,434
5070 Equipment Purchases	2,000				
5090 Meeting Expenses	2,000				
5100 Honorarium					
5120 Insurance, Licence, Taxes / Fee	4,000				
5150 Office Expense	3,000				
5150-15 Telephone & Communication					
5160 Utilities & Rent					
5170 Donations					
5180 Salaries & Benefits	53,463				
5200 Professional Fees					
5210 Training & Development	2,537				
5230 Repairs & Maintenance					
5270 Travel	2,000				
5280 Accommodation	2,000				
5290 Meals & Allowance	2,000				
5295 Cultural Expenses					
5900 Other	2,000				
<b>Total Programs and Services GNWT</b>	<b>75,000</b>	<b>23,045</b>	<b>59,716</b>	<b>34,748</b>	<b>138,434</b>



Programs & Services GNWT	Early Childhood CJSB - Daycare Budget 2012 - 2013	Early Childhood Tlcho Day Care Budget 2012 - 2013	Early Childhood HCI Budget 2012 - 2013	Early Childhood AHS Budget 2012 - 2013	Hunting & Trapping Assistance Budget 2012 - 2013
5060 Contract Services	48,980	73,446	203,637	19,790	
5070 Equipment Purchases					
5090 Meeting Expenses					
5100 Honorarium					
5120 Insurance, Licence, Taxes / Fee					
5150 Office Expense					
5150-15 Telephone & Communication					
5160 Utilities & Rent					
5170 Donations					
5180 Salaries & Benefits					
5200 Professional Fees					
5210 Training & Development					
5230 Repairs & Maintenance					
5270 Travel					186,204
5280 Accommodation					
5290 Meals & Allowance					
5295 Cultural Expenses					
5900 Other					
<b>Total Programs and Services GNWT</b>	<b>48,980</b>	<b>73,446</b>	<b>203,637</b>	<b>19,790</b>	<b>186,204</b>

Programs & Services GNWT	Early Childhood Health & Social Services Stacked Budget 2012 - 2013	Economic Development Officer - Wekweti Budget 2012 - 2013
5060 Contract Services	1,016,146	1,000
5070 Equipment Purchases		750
5090 Meeting Expenses		1,200
5100 Honorarium		540
5120 Insurance, Licence, Taxes / Fee		1,500
5150 Office Expense		
5150-15 Telephone & Communication		
5160 Utilities & Rent		
5170 Donations		
5180 Salaries & Benefits		45,190
5200 Professional Fees		
5210 Training & Development		1,500
5230 Repairs & Maintenance		
5270 Travel		1,500
5280 Accommodation		2,000
5290 Meals & Allowance		2,000
5295 Cultural Expenses		
5900 Other		1,500
<b>Total Programs and Services GNWT</b>	<b>1,016,146</b>	<b>58,680</b>

Programs & Services GNWT	Economic Development Officer - Whati Budget 2012 - 2013	Economic Development Officer - Gameti Budget 2012 - 2013	Community Justice Officer - Behchoko Budget 2012 - 2013	Community Justice Officer - Whati Budget 2012 - 2013
5060 Contract Services	180	100		
5070 Equipment Purchases	4,000	4,000		
5090 Meeting Expenses	2,800	3,000	2,400	3,600
5100 Honorarium			5,400	
5120 Insurance, Licence, Taxes / Fee	1,200	1,200	2,400	1,200
5150 Office Expense	2,000	1,200		
5150-15 Telephone & Communication	3,000	3,000		
5160 Utilities & Rent				
5170 Donations				
5180 Salaries & Benefits	74,500	74,500	20,000	20,000
5200 Professional Fees				
5210 Training & Development	4,500	6,000		
5230 Repairs & Maintenance				
5270 Travel	5,000	5,000	3,000	2,400
5280 Accommodation	10,000	10,000		
5290 Meals & Allowance	5,000	5,000	1,200	2,500
5295 Cultural Expenses	400	360	20,600	9,000
5900 Other	4,000	4,000	750	
<b>Total Programs and Services GNWT</b>	<b>116,580</b>	<b>117,360</b>	<b>55,750</b>	<b>38,700</b>

Programs & Services GNWT	Community Justice Officer - Gameti Budget 2012 - 2013	Community Justice Officer - Wekweti Budget 2012 - 2013	ECE Literacy Budget 2012 - 2013	Total AB Affairs Intergovernmental 2012 - 2013
5060 Contract Services				
5070 Equipment Purchases				
5090 Meeting Expenses				
5100 Honorarium	3,600	3,600		
5120 Insurance, Licence, Taxes / Fee				
5150 Office Expense	3,000	1,800		
5150-15 Telephone & Communication				
5160 Utilities & Rent				
5170 Donations				
5180 Salaries & Benefits				
5200 Professional Fees	20,000	20,000		
5210 Training & Development				
5230 Repairs & Maintenance				
5270 Travel	1,416	800		10,000
5280 Accommodation				7,000
5290 Meals & Allowance				7,000
5295 Cultural Expenses	6,834	9,200	85,000	
5900 Other				
<b>Total Programs and Services GNWT</b>	<b>34,850</b>	<b>35,400</b>	<b>85,000</b>	<b>24,000</b>

Programs & Services GNWT	Cultural Coordinator Budget 2012 - 2013	Non Shelter Family Violence 2012 - 2013	Total GNWT Programs Budget 2012 - 2013
5060 Contract Services	216,189	34,000	1,869,411
5070 Equipment Purchases			10,000
5090 Meeting Expenses			10,950
5100 Honorarium			16,200
5120 Insurance, Licence, Taxes / Fee			3,600
5150 Office Expense			16,140
5150-15 Telephone & Communication			10,500
5160 Utilities & Rent			-
5170 Donations			-
5180 Salaries & Benefits			327,653
5200 Professional Fees			-
5210 Training & Development			14,537
5230 Repairs & Maintenance			-
5270 Travel			217,320
5280 Accommodation			31,000
5290 Meals & Allowance			24,700
5295 Cultural Expenses			131,394
5900 Other			12,250
<b>Total Programs and Services GNWT</b>	<b>216,189</b>	<b>34,000</b>	<b>2,695,654</b>

Programs & Services Federal	ASSETS Funding Budget 2012 - 2013	Partnership Fund - HRDC 2012 - 2013	DIAND Youth Employment Budget 2012 - 2013	Total Federal Programs & Services Budget 2012 - 2013
5060 Contract Services	279,786			279,786
5070 Equipment Purchases				-
5090 Meeting Expenses				-
5100 Honorarium				-
5120 Insurance, Licence, Taxes / Fee				-
5150 Office Expense				-
5150-15 Telephone & Communication				-
5160 Utilities & Rent				-
5170 Donations				-
5180 Salaries & Benefits			65,000	65,000
5200 Professional Fees				-
5210 Training & Development	1,074,236			1,074,236
5230 Repairs & Maintenance				-
5270 Travel				-
5280 Accommodation				-
5290 Meals & Allowance				-
5295 Cultural Expenses				-
5900 Other				-
<b>Total Programs and Services Federal</b>	<b>1,354,022</b>	<b>-</b>	<b>65,000</b>	<b>1,419,022</b>

**Position Listing:**

Career Development Coordinator - Behchoko  
 Career Development Assistant - Behchoko  
 Career Development Assistant - Whati  
 Career Development Assistant - Gameti  
 Career Development Assistant - Wekweti

Programs & Services Other	Admin Funding Budget 2012 - 2013	Contribution Social Programs Budget 2012 - 2013	Total Other Programs Budget 2012 - 2013
5060 Contract Services		250,000	250,000
5070 Equipment Purchases			-
5090 Meeting Expenses			-
5100 Honorarium			-
5120 Insurance, Licence, Taxes / Fee			-
5150 Office Expense			-
5150-15 Telephone & Communication			-
5160 Utilities & Rent			-
5170 Donations			-
5180 Salaries & Benefits			-
5200 Professional Fees			-
5210 Training & Development			-
5230 Repairs & Maintenance			-
5270 Travel			-
5280 Accommodation			-
5290 Meals & Allowance			-
5295 Cultural Expenses			-
5900 Other			-
<b>Total Programs and Services Federal</b>	-	250,000	250,000

IBA Activities	Budget 2012 - 2013	Budget 2011 - 2012	Variance
Scholarship Project	800,000	800,000	-
Mine Working Group	200,000	150,000	50,000
Spiritual Gathering (Russel Lake)	100,000	100,000	-
Donation	-	150,000	(150,000)
Canoe Trip	250,000	200,000	50,000
Airport O&M	150,000	150,000	-
Tlicho Government Building Capital Project	750,000	1,250,000	(500,000)
Summer Student Program	400,000	400,000	-
Lands Satellite Imagery	-	228,950	(228,950)
TK Projects	150,000	150,000	-
Member Harvester Subsidy	1,000,000		
Dene Nation Annual Gathering - Whati	100,000		
5900 Other	100,000	221,050	(121,050)
<b>Total IBA Activities</b>	<b>4,000,000</b>	<b>3,800,000</b>	<b>200,000</b>



**Amortization Expenditure**

<b>Amortization of Capital Assets</b>	<b>Budget 2012 - 2013</b>	<b>Budget 2011 - 2012</b>	<b>Variance</b>
Amortization of Capital Assets	480,000	480,000	-
<b>Total Capital Budget Summary</b>	<b>480,000</b>	<b>480,000</b>	<b>-</b>

**Schedule A**

**Tlicho Government  
Salary Scale**

Effective April 1st 2012

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	21.22	22.07	22.95	23.86	24.81	25.81
2	24.91	25.90	26.94	28.02	29.13	30.30
3	28.59	29.74	30.94	32.17	33.45	34.80
4	32.28	33.58	34.91	36.31	37.77	39.29
5	35.98	37.42	38.91	40.46	42.09	43.77
6	39.67	41.25	42.90	44.62	46.40	48.26
7	43.35	45.09	46.89	48.77	50.72	52.75
8	47.04	48.93	50.88	52.92	55.04	57.24
9	50.73	52.76	54.88	57.07	59.36	61.72

Effective April 1st 2011

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	20.60	21.42	22.28	23.16	24.09	25.06
2	24.18	25.14	26.15	27.20	28.28	29.42
3	27.76	28.87	30.03	31.23	32.48	33.78
4	31.34	32.60	33.90	35.26	36.67	38.14
5	34.93	36.33	37.78	39.28	40.86	42.50
6	38.51	40.05	41.65	43.32	45.05	46.85
7	42.09	43.78	45.53	47.35	49.24	51.21
8	45.67	47.50	49.40	51.38	53.44	55.57
9	49.25	51.22	53.28	55.40	57.63	59.93

Effective April 1st 2010

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	20.00	20.80	21.63	22.49	23.39	24.33
2	23.48	24.41	25.39	26.41	27.46	28.56
3	26.95	28.03	29.16	30.32	31.53	32.80
4	30.43	31.65	32.91	34.23	35.60	37.03
5	33.91	35.27	36.68	38.14	39.67	41.26
6	37.39	38.88	40.44	42.06	43.74	45.49
7	40.86	42.50	44.20	45.97	47.81	49.72
8	44.34	46.12	47.96	49.88	51.88	53.95
9	47.82	49.73	51.73	53.79	55.95	58.18

**Note:**

**Assembly Members & Chiefs & Grand Chief receive Annual Increases, based on inflation (CPI) as per Tlicho Law. Tlicho Assembly & Chiefs Executive Council Schedule B Amendment Law Signed December 3, 2009**

Tlcho Government Statement of Operations August 5, 2005 to March 31, 2010	Fiscal Year 2005 - 2006	Fiscal Year 2006 - 2007	Fiscal Year 2007 - 2008	Fiscal Year 2008 - 2009	Fiscal Year 2009 - 2010	Fiscal Year 2010 - 2011	Total
<b>Revenue:</b>							
Financing Agreement Revenue	1,875,006	2,970,695	2,931,704	3,005,544	2,630,503	2,538,265	15,951,717
Administration Fees	30,688	140,650	205,543	461,953			838,834
Dividend - profit sharing		500,000	-	-			500,000
Government of Canada - other	251,760	1,659,630	1,603,999	1,716,627			5,232,016
Heritage Fund Revenue	297,022	400,000	74,551	75,414			846,987
Impact and benefits agreements	699,062	4,175,696	3,626,209	3,609,471	3,881,729	3,766,676	19,778,843
Interest	163,783	557,288	666,602	538,301			1,925,974
Land use permit / license		32,306					32,306
One Time Funding - Canada	932,544						932,544
Other Income	1,939,006	629,850	247,917	253,712	291,487	735,696	4,097,668
Programs and Services	882,426	1,729,470	1,932,201	2,077,128	4,842,549	3,917,725	15,381,499
Programs and Services INAC	16,928						16,928
Resource Royalties Revenue	5,035,812	1,280,515	1,056,028	2,913,938	2,688,641	2,789,219	15,764,153
Tax Revenue - GST	700,107	1,975,347	1,531,588	1,708,461	2,288,759	1,893,583	10,097,845
Tax Revenue - PIT	3,087,440	5,514,304	7,531,255	9,466,252	6,287,532	4,999,865	36,886,648
Training	5,000,000						5,000,000
Amortization of Deferred Capital Contribution	31,838	47,759					79,597
Land Claim Agreement Payment	1,378,981	1545753	4,136,942	5,515,922	6,894,903	8,273,884	27,746,385
<b>Total Revenue</b>	<b>22,322,403</b>	<b>23,159,263</b>	<b>25,544,539</b>	<b>31,342,723</b>	<b>29,806,103</b>	<b>28,934,913</b>	<b>161,109,944</b>
<b>Expenditure:</b>							
Annual Gathering	174,402	-	614,660	692,600	737,998	644,621	2,864,281
Tlcho Assembly	409,558	1,113,492	1,189,225	2,432,427	2,607,803	1,231,392	8,983,897
Chiefs Executive Council	3,191,944	5,116,437	2,504,475	3,082,056	4,741,429	3,505,808	22,142,149
Community Presense office			969,659	1,144,276	1,499,817	1,519,114	5,132,866
Senior Administrative Department						621,410	
HR / Finance Department	643,397	1,172,188	1,205,339	1,471,099	1,730,944	1,333,158	7,556,125
Language Cultural & Communication	409,364	490,145	703,198	739,733	543,874	398,882	3,285,196
Lands Protection Department	318,033	691,976	964,522	1,123,615	1,636,171	1,441,292	6,175,609
Tlcho Investment Corporalcion	542,419	824,567	997,132	-	-	-	2,364,118
IBA	565,036	2,502,911	2,639,520	2,025,314	3,794,650	2,088,507	13,615,938
General Fund	983,285	490,076	1,999,662	3,569,263	480,929	131,466	7,654,681
DIAND Programs	392,945	313,874	143,252	242,068	496,695		1,588,834
Program & Services	2,321,247	3,741,126	3,491,873	3,689,301	5,562,444	4,719,817	23,525,808
Land Claim Loan Agreement Repayment	1,378,981	1,545,753	4,136,942	5,515,922	6,894,903	8,273,884	27,746,385
Citizen Payout					1,981,775		1,981,775
<b>Total Expenditure</b>	<b>11,330,611</b>	<b>18,002,545</b>	<b>21,559,459</b>	<b>25,727,674</b>	<b>32,709,432</b>	<b>25,909,351</b>	<b>135,239,072</b>
<b>Net Income (Before Reserve)</b>	<b>10,991,792</b>	<b>5,156,718</b>	<b>3,985,080</b>	<b>5,615,049</b>	<b>(2,903,329)</b>	<b>3,025,562</b>	<b>25,870,872</b>
<b>Restricted Reserved Funds</b>	<b>10,751,713</b>	<b>868,276</b>	<b>947,570</b>	<b>2,234,943</b>	<b>1,715,258</b>	<b>328,690</b>	<b>16,846,450</b>
<b>Net Income (Unrestricted)</b>	<b>240,079</b>	<b>4,288,442</b>	<b>3,037,510</b>	<b>3,380,106</b>	<b>-4,618,587</b>	<b>2,696,872</b>	<b>9,024,422</b>
<b>TG Revenue Net Programs &amp; Capital Payment</b>	<b>18,859,764</b>	<b>18,224,410</b>	<b>17,871,397</b>	<b>22,033,046</b>	<b>18,068,651</b>	<b>16,743,304</b>	<b>111,800,572</b>
<b>TG Expenditure Net Program &amp; Capital Payment</b>	<b>7,237,438</b>	<b>12,401,792</b>	<b>13,787,392</b>	<b>16,280,383</b>	<b>19,755,390</b>	<b>12,915,650</b>	<b>82,378,045</b>
<b>TG Program Subsidy</b>	<b>(630,534)</b>	<b>(665,900)</b>	<b>(98,925)</b>	<b>(137,614)</b>	<b>(1,216,590)</b>	<b>(802,092)</b>	<b>(3,551,655)</b>
<b>Ties into the Net Income Before Reserve</b>	<b>10,991,792</b>	<b>5,156,718</b>	<b>3,985,080</b>	<b>5,615,049</b>	<b>(2,903,329)</b>	<b>3,025,562</b>	<b>25,870,872</b>