



# Community Government of Behchokò

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## 2018-2023 STRATEGIC PLAN

*Approved by Motion 2018-07-03 – June 05, 2018.*

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MESSAGES FROM THE CHIEF & ADMINISTRATION

MESSAGE FROM CHIEF CLIFFORD DANIELS:

In December 2017, Council held a special workshop to review our five-year strategic plan. We acknowledged the goals that we achieved in 2017, and set new goals and objectives for the next Five Years.

The 2018-2023 Strategic Plan is Councils' plan to detail the challenges that we have as a community, and how we will address those challenges in a financially-responsible manner. Although we like to focus on fun achievements, like recreation centres and parks, Council must also focus on basic services like potable water and sewage treatment. We believe that all of these issues are included in the **2018-2023 Strategic Plan**.



One important task that Council is committed to is to *revisit* the Strategic Plan each year so that we can recognize & celebrate our achievements, and to review and realign our goals for another five years. We must always be forecasting, planning, and preparing for the future. As one year is completed, we must be adding another so that we are always looking five years forward. Councils' main task is to prepare the community for the future, and we take that responsibility seriously.

MESSAGE FROM LARRY BARAN, OUT-GOING SENIOR ADMINISTRATIVE OFFICER:



A Strategic Plan should not be a document that is created and then forgotten. Councils' Strategic Plan goals and objectives can be broken down into smaller pieces, and the progress in achieving those smaller pieces must be reported to Council each month. This year is especially important to me, personally, because my term in Behchokò comes to an end. One of my important goals as SAO for Behchokò was to help prepare Ms. Louisa Wedzin to become your next SAO. Louisa has been a Community Government employee for many years, and I congratulate Louisa as she completes her training and assumes her NEW role in April 2018. This is a compliment to Louisa, but also a compliment to a Council who supports developing local talent to step into community leadership roles. It has been my honour to serve the Council, staff, and residents of Behchokò.



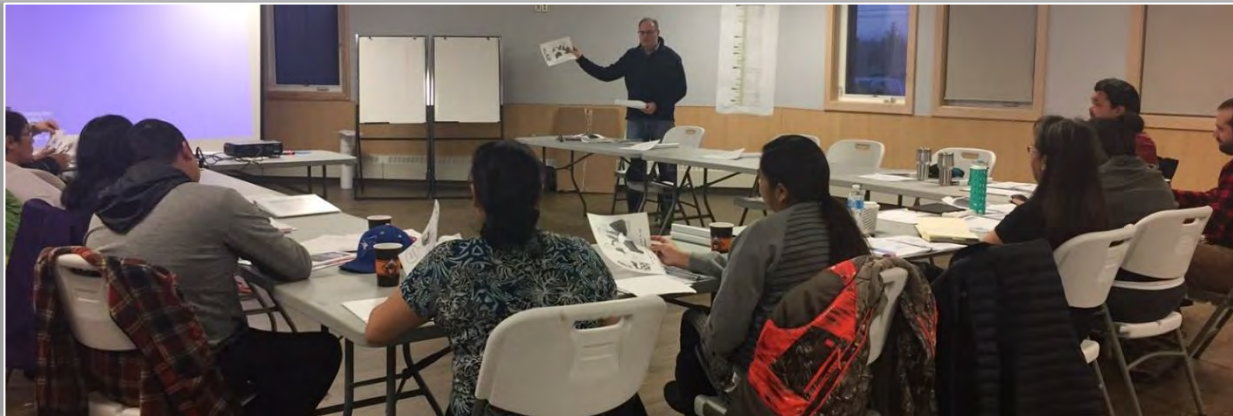
## THE 2018-2023 STRATEGIC PLAN

A Strategic Plan is important to a community because it helps Council and Administration recognize that there are a LOT of problems, challenges, and projects that the community needs and wants to address. Some are Non-Negotiable (e.g.: *Behchokò MUST provide potable water and treat wastewater for residents*) while some are desirable (e.g.: *Fix street addressing so that Behchokò can be ready for 9-1-1 Emergency Services*). Some of the ideas are long-range wishes (e.g.: *Develop a tourist viewing site at Tower Hill*) and some ideas are Administrative requirements (e.g.: *update old bylaws*).

With all these ideas and projects proposed and discussed, how does Council prioritize them while recognizing that Behchokò has a limited budget, limited staff resources, and a limited number of days in each week? Council develops a **Five Year Strategic Plan**.

On December 1 & 2, 2017, Chief Clifford Daniels, Behchokò Council, and the Community Government's Senior Administration met with Municipal & Corporate Affairs (MACA) facilitators to review the previous **2017-2022 Strategic Plan** and update it for future forecasting, planning, and budgeting. Chief & Council reviewed the goals that need to be addressed over the course of the next five years, and they developed plans to reach those goals. They developed the **2018-2023 Strategic Plan** for the Community Government of Behchokò.

Municipal & Corporate Affairs (MACA) facilitator, and former resident, Mike Yakabuski lead the MACA team who assisted Council & Administration in developing the **2018-2023 Strategic Plan**. In fact, ALL members of



this MACA team, which assisted in facilitation, were either current or former residents of Behchokò and knew our community.

## THE 2018-2023 STRATEGIC PLAN

At the end of the two-day planning session, Chief & Council felt confident in a plan that they can work with for the next year and use for budget purposes for the 2018-2019 fiscal year. One of the most important aspects of *any* Strategic Plan is that, to be truly effective, Council & Administration needs to revisit the plan each year, preferably in November/December, so that an *updated* Strategic Plan can become a guide for the Operating and Capital Budgets for the next fiscal year.



Now, as Administration works on the current annual goals, and reports to Council each month on the progress made to reach these goals, everyone can have confidence that the **2018-2023 Five Year Strategic Plan** is indeed being followed and implemented as per Council's direction.



### 2010 VISION STATEMENT:

"We are an inclusive community that respects and practices our Tłı̨chǫ culture, language and traditions. We promote healthy families and a safe community. We are leaders in fostering social integrity, economic development and environmental sustainability."

### MISSION STATEMENT:

"Council and staff of the Community Government of Behchokǫ are committed to sustaining our community's culture while ensuring a strong future for all of our citizens through quality leadership, accountable government, sound fiscal management, strong partnerships and delivery of the quality programs and services and by providing core infrastructure."

THE STRATEGIC PLANNING TEAM



Left to Right: Councillor Gail Whane, Councillor Rosa Mantla, Jacynthia Rabesca (MACA), Councillor Regina Lafferty, Michael Yakabuski (MACA), SAO Louisa Wedzin, Councillor Giselle Marion, Deputy SAO Larry Baran, Chief Clifford Daniels, Colinda Blondin (MACA), Councillor Jimmy Rabesca, Assistant SAO Treeva Richardson, Councillor Jane Weyallon, Public Works Foreman Lawrence Kotchilea, Chief Financial Officer Sapan Seth, Recreation Manager Jesse Bierman. Not pictured, but much appreciated, is Conan Donahue (MACA) who assisted in the facilitation and took photos. *(Thanks Colin!)*

GOAL 1: EFFECTIVE LEADERSHIP

OBJECTIVE 1.1 - COMMUNICATION

Strategic Actions:

- More Media Releases to Celebrate Successes
- Complete the Website Project

OBJECTIVE 1.2 - GOOD GOVERNANCE

Strategic Actions:

- Professional Development for Council
- Strategic Plan – Annual Revisit & Regular Reporting
- Community Emergency Management Plan review & exercises

OBJECTIVE 1.3 - GOOD ADMINISTRATION & FINANCIAL MANAGEMENT

Strategic Actions:

- Develop Safety Program for Operations
- New Account Code Structure for General Ledger
- Regular Financial Reports for Council

**OBJECTIVE 1.4 - UPDATE BYLAWS & POLICIES TO BE REVISITED (OVER FIVE YEARS)**

Strategic Actions:

- Review & Update Business License Bylaw
- Review & Update Water & Sewer Charges Bylaw
- Review & Update Land Administration Bylaw
- Review & Update Zoning Bylaw
- Review & Update Garbage Collection Bylaw
- Review & Update Council Procedures Bylaw
- Review & Update Terms of Employment Bylaw
- Develop Fire & Search & Rescue Remuneration Policy
- Develop Derelict Vehicle Policy
- Develop Request for Donation Policy



**GOAL 2: COMPETENT STAFF**

**OBJECTIVE 2.1 - PROFESSIONAL DEVELOPMENT & TRAINING**

Strategic Actions:

- SAO Trainee – ALGAP Program
- Assistant SAO – ALGAP Program
- Recreation Department
- Public Works
- Water & Sewer

**OBJECTIVE 2.2 - BYLAW ENFORCEMENT OFFICER (OVER FIVE YEARS)**

Strategic Actions:

- Prepare for and recruit Bylaw Enforcement Officers
- Prepare for an office and equipment for BEOs

**GOAL 3: BEST PROGRAMS & SERVICES**

**OBJECTIVE 3.1 - ELDER'S PROGRAMS**

Strategic Actions:

- Create programming for activity living, and socialization for elders.

**OBJECTIVE 3.2 – LOCAL RADIO STATION**

Strategic Actions:

- Train and install equipment



## GOAL 4: BEST PROGRAMS & SERVICES

### OBJECTIVE 4.1 - TOURIST INFORMATION CENTRE

Strategic Actions:

- Administration will establish a Tourist Info Centre in Behchokò



### OBJECTIVE 4.2 - ECONOMIC DEVELOPMENT

Strategic Actions:

- Continued support for Tłıchò Regional Economic Development Working Group
- Work with Regional Tourism Coordinator
- Work City of Yellowknife – Tourist Information Centre
- Continued support for local Business Development
- Until Behchokò has an Economic Development Officer, encourage more business growth
- Create more Offices in the Kò Gocho Centre
- Create small 'stores' in the Kò Gocho Centre

### OBJECTIVE 4.3 - CULTURAL / TRADITIONAL CAMP

Strategic Actions:

- Support for establishing a Culture Camp in Behchokò

### OBJECTIVE 4.4 - HELP YOUTH TO BE COMPETITIVE IN RECREATION PROGRAMS

Strategic Actions:

- Recreation Programming
- Construct new Swimming Pool in Edzo (Five Year Plan)

## GOAL 5: BALANCED INFRASTRUCTURE

### OBJECTIVE 5.1 - CLEAN WATER FOR RESIDENTS

Strategic Actions:

- Meet the Terms & Conditions of Water License
- Develop & Maintain AS-BUILT records of under-ground infrastructure
- Develop long-term solution for Edzo raw water issues
- Develop 10 Year Plan for underground infrastructure maintenance and replacement
- Complete Upgrades on Edzo Lagoon
- Close Old Landfill

## THE 2018-2023 STRATEGIC PLAN

- Open New Landfill
- Close Land Farm

### OBJECTIVE 5.2 - NEW PUBLIC WORKS BUILDING C/W DISTRICT HEATING SYSTEM

#### Strategic Actions:

- Build New Public Works Garage & Storage Building
- Add energy efficient lighting
- Add energy efficient district heating
- Explore energy efficient operations opportunities
- Build addition to the Rae Fire Hall
- Completion of the Staff Housing Unit (Duplex)



### OBJECTIVE 5.3 - PUBLIC WORKS VEHICLES & EQUIPMENT

#### Strategic Actions:

- Develop an Asset Maintenance System (AMS) for all assets
- Develop a light vehicle replacement schedule for next 5 years
- Develop a heavy equipment replacement schedule for next 10 years.

## GOAL 6: BEAUTIFUL COMMUNITY

### OBJECTIVE 6.1 - WALKWAYS

#### Strategic Actions:

- Develop a community plan for walkways and pathways
- Reduce flooding risk around existing Cemetery

### OBJECTIVE 6.2 - SIGNAGE FOR BEHCHOKÛ (FOR SAFETY & IN PREPARATION FOR 9-1-1 SERVICE)

#### Strategic Actions:

- Provide for proper Building Signage in the KÛ Gocho Centre
- Develop a plan for the highway signage (Welcome Sign)
- Develop a plan for correcting street names in BehchokÛ
- Develop a plan for adding street signs in BehchokÛ
- Develop a plan for adding correct house numbers in BehchokÛ

### OBJECTIVE 6.3 - TOWER HILL TOURIST VIEW POINT

#### Strategic Actions:

- Develop the location as a tourist destination
- PROPOSED North Arm Park expansion & development

## GOAL 7: PARTNERSHIP OPPORTUNITIES

### OBJECTIVE 7.1 - SUPPORT BEHCHOKÛ INTER-AGENCY

#### Strategic Actions:

- Continue supporting the re-activation and effective use of BehchokÛ Inter-Agency
- Assist and Support Local Housing Initiatives
- Assist and Support Homelessness Initiatives

OBJECTIVE 7.2 - ESTABLISH ANNUAL JOINT COUNCIL MEETINGS WITH WHATÌ & YELLOWKNIFE

Strategic Actions:

- Council will host the Council from the Community Government of Whatì
- Council will host the Council from the City of Yellowknife

OBJECTIVE 7.3 – INFLUENCE & LOBBY

Strategic Actions:

- Lobby & Assist TG in developing a Museum in Behchokò
- Lobby & Assist TG in developing as Arts Centre in Behchokò
- Lobby & Assist TIC in developing a new hotel in Behchokò

CONTACT INFORMATION

For more information please contact the community of Behchokò

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