

Participant Information/Application Form

Please fill out all fields as this will assist us with programming, travel, and room assignments.

Youth Name: _____

Age: _____ Grade: _____ Gender _____ T-shirt Size _____

IBA Beneficiary Group/Indigenous Organization: _____

Parent/Caregiver Name: _____

Relationship to Youth: _____

Parent/Caregiver Email: _____

Home Phone No: () _____ Other No: () _____

Mailing Address:

Do you, or your youth have any health issues/allergies we need to be aware of?

This program entails some moderate physical activity (walking tours, flights of stairs, swimming). Are there any conditions/concerns that might limit your/their ability to participate?

Room Assignments

Youth will be assigned to tent and will be taken care of by the caregivers onsite.

Are there any disabilities we should be made aware of in regards to accommodations (ie close to washroom, walks with cane, sleep apnea,etc):

Anything else? _____

Transportation Arrangement Form

ARRIVAL: (please check one)

Impact Girls Summer Camp begins at **5:00 pm. on Monday, August 23, 2021**. Youth will arrive in Yellowknife and be picked up at the airport and brought to the camp location where they will camp for the week.

- I require travel back to Yellowknife.

DEPARTURE: (please check one)

The Camp ends on **Friday, August 27th, 2021**.

- I require travel back to my home community.

De Beers Group will contact successful participants to make travel arrangements for everyone who requires travel to and from the camp.

Parental/Caregiver Waiver & Consent

I, _____(print name), am the parent/guardian
of _____(print student name), a participant in the Impact Girls Summer Camp experience.

I understand that Impact Girls Summer Camp is designed to develop academic achievement and will involve some hands-on activities, possible laboratory exercises, and field trips. I understand and agree that I am solely responsible for my child's behaviour and that my child is expected to obey all the rules and regulations pertaining to the above noted events and related activities. I also understand that Impact Girls Summer Camp is responsible to reduce all risk and has undertaken all reasonable safety precautions to ensure the safety of the camp participants. I will not hold De Beers Canada Inc., or Dechita Naomo and any associated staff, responsible for any injuries to my child during the program. I hereby release Dechita Naomo, De Beers Canada Inc. and its respective officers, employees, and agents from and against all claims, actions, costs, damages, and expenses with respect to damage and/or bodily injury to my child as a result of his/her participation in the Impact Girls program.

ASSUMPTION OF RISK

I am aware there are physical risks associated with my child's participation in the above noted event offered through the De Beers Canada Inc., or Dechita Naomo, which include but are not limited to:

- a) injuries or death resulting from travel to and from locations to be visited
- b) insect bites
- c) drowning
- c) allergic reactions to food, plants, and/or soils
- d) injuries such as possible scrapes, broken bones, soft tissue injuries, burns, cuts, sun or wind burns resulting from participation in above noted event and all related activities

CONSENT

I have read, understood and agree to the above information.

Parent/Guardian signature_____ Date_____

DE BEERS GROUP

Youth Contract

(to be completed by the Youth)

By agreeing to participate, I _____ (print name), agree to the following conditions:

I will:

- 1) abide to the set curfew
- 2) not leave the building after curfew.
- 3) abide by the rules of this contract as a school trip participant.
- 4) listen to my parent/caregiver.
- 5) not consume any alcohol or drugs not prescribed to me.
- 6) not break any municipal, provincial, or federal laws, including drug use.
- 7) treat my peers and the staff with respect.
- 8) keep an open mind and participate in all events.
- 9) show respect to my fellow students, program staff, and professors by remaining quiet, listening carefully, and refraining from talking during lectures.
- 10) arrive on time to all pre-arranged meetings and have all needed materials.
- 11) use courteous and polite language.
- 12) not bring my cell phone/iPod/Blackberry with me to any lecture, workshop or activity (or it will be taken away for the duration of the activities).
- 13) agree to room assignments and will not make other room arrangements.
- 14) agree to the release and use of my image in marketing and promotion of the Impact Girls Summer Camp by De Beers Canada.

I will adhere to the rules and conditions of all workshops and program activities. I understand that breaking his contract may result in consequences that range from myself and parent/caregiver being removed from the program and sent home at my parent/caregivers expense. I accept all responsibilities as the undersigned.

Student Signature

Date

Video / Photography

Part 1: Release Form

The purpose of this form is to ask for permission to use your photographs and/or videos. This is a requirement of Intellectual Property law. Please see below:

I, _____, hereby grant permission to Anglo American the rights of my image, in video or still, and of the likeness and sound of my voice as recorded on audio or video tape.

I understand that the video may be edited, copied, exhibited, published or distributed and waive the right to inspect or approve the finished product wherein my likeness appears. Additionally, I waive any right to royalties or other compensation arising or related to the use of my image or recording. I also understand that this material may be used for both internal audiences at Anglo American, as well as external audiences within an unrestricted geographic area.

Photographic, audio or video recordings may be used for ANY USE which may include but is not limited to:

- Presentations;
- Courses;
- Online/Internet Videos;
- Media;
- News (Press);

By signing this release, I understand this permission signifies that photographic or video recordings of me may be electronically displayed via the Internet or in other public settings. There is no time limit on the validity of this release nor is there any geographic limitation on where these materials may be distributed.

This release applies to photographic, audio or video recordings collected as part of the sessions listed on this document only.

By signing this release, I acknowledge that I have completely read and fully understand the above release and agree to be bound thereby. I hereby release any and all claims against any person or organisation utilising this material for all purposes.

Full Name _____

Job title _____

Address _____

Phone _____

Email Address _____

Signature _____ Date _____

If this release is for a minor under the age of 18, then the signature of that subject's parent or legal guardian is also required.

Parent's Signature _____ Date _____

Video / Photography

Part 2: Consent Form

The purpose of this form is to ask for your consent to use your photographs and/or videos. This is a requirement of data privacy legislation in the countries we operate in.

By providing your signature below, you consent to the use of your photographs and videos for the purposes of:

- Presentations;
- Courses;
- Online/Internet Videos;
- Media;
- News (Press);

You may withdraw your consent at any time by contacting the Data Protection Team at dataprotection@angloamerican.com. To understand how we use your personal data, i.e: where we transfer it to, how long we keep it, and who we share it with, please read the privacy notice attached.

I consent to the use of my photographs and videos for the purposes of promotional activity.

Full Name _____

Job title _____

Signature _____

Date _____

Video / Photography Privacy Notice

1. Introduction

1.1 This Privacy Notice is supplementary to the Employee Privacy Notice which sets out your data protection rights in more detail. The content of the Employee Privacy Notice which is available on [Eureka](#) continues to apply to the processing of your images, in addition to the information set out below.

1.2 If you have any questions about this Privacy Notice, have any concerns relating to your personal data or would like to access the information it contains in a different format please contact our Data Protection Team at dataprotection@angloamerican.com.

2. What personal data do we use?

2.1 We will use the photographs and videos (images) that we have directly taken of you during the session described in the Release Form.

3. What are the purposes and legal basis for using your personal data?

3.1 We will be using your images for the purposes of promotional activity. This includes publication/use for:

- Presentations;
- Courses;
- Online/Internet Videos;
- Media;
- News (Press);

3.2 We intend to process your personal data under the legal basis of consent. You may withdraw your consent at any time by contacting the Data Protection Team at dataprotection@angloamerican.com.

4. How long do we keep your personal data for?

4.1 We retain personal data for as long as is required to satisfy the purpose for which it was collected. Further details regarding retention is set out in the Employee Privacy Notice.

5. Who do we share your personal data with?

5.1 Within the Company, your images can be accessed by or may be disclosed internally on a need-to-know basis to authorised members of staff as needed in connection with the promotional activity purposes listed above.

5.2 Your personal data is also accessed by external communication agencies with whom we work (including their associated companies and subcontractors) providing us with marketing and promotional services and any associated services.

6. Information about International Transfers

- 6.1 From time to time your personal data will be transferred to associated companies of the Company to process for the purposes described above. This will be applicable for example where the relevant company or a manager from that company is responsible for conducting or approving the relevant process or the data is part of a global directory where other individuals need to have access.
- 6.2 These associated companies or managers may be located within the European Union, but may also include South Africa, Botswana, Namibia, Canada and the United States. In addition to these transfers for the purposes of the activities described above, if used on our website, you should note that your images may be accessible anywhere in the world by website users.
- 6.3 Personal data may also be transferred to third parties (e.g. service providers or regulators as set out above), who may have systems or suppliers located outside of your jurisdiction.
- 6.4 As a result, your personal data may be transferred to countries outside of the country in which you work to countries whose data protection laws may be less stringent than yours.
- 6.5 The Company will ensure that appropriate or suitable safeguards are in place to protect your personal information and that transfer of your personal information is in compliance with applicable data protection laws.
- 6.6 Where required by applicable data protection laws, the Company has ensured that service providers (including other Company associated companies) sign standard contractual clauses as approved by the European Commission or other supervisory authority with jurisdiction over the relevant Company exporter. You can obtain a copy of any standard contractual clauses in place which relate to transfers of your personal data by contacting dataprotection@angloamerican.com. Note that any such document made available to you may be redacted for reasons of commercial sensitivity.

7. Notice of changes

- 7.1 The Company may change or update this Privacy Notice at any time. You will be informed of these changes or made aware that we have updated the Privacy Notice.
- 7.2 This Privacy Notice was last updated and reviewed on 18th June 2020.