

DE BEERS GROUP

IMPACT SUMMER CAMP FOR INDIGENOUS GIRLS

Hello:

In partnership with the University of Waterloo, De Beers Canada Inc. is offering an opportunity for 10 Indigenous students to participate in IMPACT Girls Summer Camp program in Waterloo, Ontario. De Beers Canada will fund participation at the camp for selected participants.

Scope

The IMPACT Girls Summer Camp is a two-day, post-secondary education awareness camp for Grade 7-8 Indigenous girls and their caregivers hosted at St. Paul's University College in Waterloo, Ontario. The campers will learn, guided by knowledge keepers, through a series of hands-on workshops in which they apply cultural teachings to Science, Technology, Engineering, and Math (STEM) fields, and learn about post-secondary options. Parents and caregivers will be given tools to encourage their child to pursue an interest in STEM learning.

The Camp is generously sponsored by the HeForShe initiative, De Beers Canada, Inc. and the IMPACT 10X10X10 framework for gender equity at the University of Waterloo.

For more information: heforshe.org/#take-action, uwaterloo.ca/heforshe and www.debeersgroup.com/canada.

Goal

The goal of the IMPACT Girls Summer Camp is to promote post-secondary education awareness and build confidence in girls to consider a career in the STEM fields. By building awareness of post-secondary options while incorporating cultural teachings and practices, camp participants develop the confidence to pursue greater goals while being encouraged and supported by their caregivers in a fun environment!

Details

The Camp takes place **August 14-15, 2019, with sign-in beginning in the evening on August 13th** at St. Paul's University College at the University of Waterloo. Campers and caregivers will stay in the residence at St. Paul's and all meals are provided for the duration of the camp. **Applications are due by 5:00 p.m. Friday, May 31, 2019. Submit completed applications to stem@debeersgroup.com.**

De Beers Canada inc.

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A member of the Anglo American plc group

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Students wishing to participate in the camp must complete the application process including completion of the Participant Information Form and provide a letter from a teacher, Band Councillor, Chief or Métis/Inuit organization leader explaining why the student should be considered for the camp. The following criteria will be considered when selecting the candidates:

- ✓ Indigenous Female from IBA Group
- ✓ Grade 7 and 8 students
- ✓ Demonstrated interest in STEM

To apply:

- Complete the attached Participant Information form, including Caregiver Information and Signature to confirm the parent/caregiver has consented to the application and acknowledge they must also participate in the camp should you be chosen
- The accompanying caregiver must be female
- Applicant must be an Indigenous female and enrolled in Grade 7 or 8 as of the end of the 2018-2019 school year
- Provide a letter signed by a teacher, Band Councillor, Chief, or Métis/Inuit organization leader must accompany the application
- Applicants/caregiver must have identification required for air travel in Canada: <https://www.publicsafety.gc.ca/cnt/ntnl-scr/cntr-trrrsm/pssngr-prct/dcmnts-en.aspx>
- Additional priority will be given to applicants who are a member of one of the following organizations or be able to demonstrate their Indigenous status: Tliche First Nations, Yellowknives Dene First Nation, Lutsel K'e Dene First Nation, Deninu Kué First Nation, NWT Métis Nation, North Slave Métis Alliance, Attawapiskat First Nation, Moose Cree First Nation, Fort Albany First Nation, Kasheshewan First Nation, an Inuit resident of Iqaluit or Pangnirtung

De Beers Canada will cover the following costs:

- Travel for participant and one caregiver from their home community to the University of Waterloo, including one-night hotel stay in Yellowknife, Timmins, Iqaluit/Ottawa (depending upon air schedule) to and from the camp
- Meals during travel (alcohol not included)
- Accommodation and meals while at the IMPACT Camp

Participants are responsible for the following expenses:

- Souvenirs
- Personal items, including toiletries and snacks

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Incomplete applications will not be considered, so please ensure you submit all required forms and letters prior to the May 31 application deadline.

Please feel free to contact me with any questions at (867) 766-7300 ext: 7323.

Mahsi, Thank you,
Kelly Brenton
Superintendent, Indigenous Affairs & Sustainability

Participant Information/Application Form

Please fill out all fields as this will assist us with programming, travel, and room assignments.

Youth Name: _____

Age:_____ Grade:_____ Gender_____ T-shirt Size_____

IBA Beneficiary Group/Indigenous Organization: _____

Parent/Caregiver Name: _____

Relationship to Youth:_____

Parent/Caregiver Email: _____

Home Phone No: () _____ Other No: () _____

Mailing Address: _____

Do you, or your youth have any health issues/allergies we need to be aware of?

This program entails some moderate physical activity (walking tours, flights of stairs, swimming). Are there any conditions/concerns that might limit your/their ability to participate?

Room Assignments

Youth will be assigned to a room* with their parent/caregiver. If more than one youth is travelling with a parent/caregiver, they will be assigned rooms that are next to each other. *There are two beds in each room.

Are there any disabilities we should be made aware of in regards to accommodations (ie close to washroom, walks with cane, sleep apnea, etc):_____

Anything else?_____

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Transportation Arrangement Form

ARRIVAL: (please check one)

Impact Girls Summer Camp begins at **9:00 a.m. on Wednesday, August 14, 2019**. We ask that you arrive Tuesday evening, August 13 to allow for check-in and get settled into your rooms. You are welcome to arrive prior to 9:00 a.m. August 14 if you choose but please ensure you give yourself enough time to get ready for this busy day.

- I require travel from my community to Waterloo, Ontario.
 - We are being dropped off at St Paul's University College.
-

DEPARTURE: (please check one)

The Camp ends on **Thursday, August 15th, 2019**.

- We will be driving home.
- We are being picked-up at St Paul's University College.
- I require travel back to my home community.

De Beers Group will contact successful participants to make travel arrangements for everyone who requires travel to and from the camp.

Parental/Caregiver Waiver & Consent

I, _____(print name), am the parent/guardian

of _____(print student name), a participant in the Impact Girls Summer Camp experience.

I understand that Impact Girls Summer Camp is designed to develop academic achievement and will involve some hands-on activities, possible laboratory exercises, and field trips. I understand and agree that I am solely responsible for my child's behaviour and that my child is expected to obey all the rules and regulations pertaining to the above noted events and related activities. I also understand that Impact Girls Summer Camp is responsible to reduce all risk and has undertaken all reasonable safety precautions to ensure the safety of the camp participants. I will not hold St. Paul's University College or De Beers Canada Inc., and any associated staff, responsible for any injuries to my child during the program. I hereby release St. Paul's University College, De Beers Canada Inc. and its respective officers, employees, and agents from and against all claims, actions, costs, damages, and expenses with respect to damage and/or bodily injury to my child as a result of his/her participation in the Impact Girls program.

ASSUMPTION OF RISK

I am aware there are physical risks associated with my child's participation in the above noted event offered through the University of Waterloo, which include but are not limited to:

- a) injuries or death resulting from travel to and from locations to be visited
- b) insect bites
- c) drowning
- c) allergic reactions to food, plants, and/or soils
- d) injuries such as possible scrapes, broken bones, soft tissue injuries, burns, cuts, sun or wind burns resulting from participation in above noted event and all related activities

PROGRAM EVALUATION

St. Paul's University College is interested in gaining an in depth understanding of the impacts the Impact Girls Summer Camp is having on youth and communities. Program evaluation is imperative for helping the Impact Girls Summer Camp team learn how they can strengthen the camp to better support the participants. We utilize a mixed-method approach consisting of surveys, and interviews to gain this valuable firsthand information from the students. Occasionally, we may use a student's comment in promotional materials such as: brochures, handouts and/or Facebook. All comments will remain anonymous, and will be strictly used for promotional purposes for the Impact Girls Summer Camp program.

CONSENT

I have read, understood and agree to the above information.

Parent/Guardian signature_____

Date_____

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Youth Contract

(to be completed by the Youth)

By agreeing to participate, I _____(print name), agree to the following conditions:

I will:

- 1) abide to the set curfew
- 2) not leave the building after curfew.
- 3) abide by the rules of this contract as a school trip participant.
- 4) listen to my parent/caregiver.
- 5) not consume any alcohol or drugs not prescribed to me.
- 6) not break any municipal, provincial, or federal laws, including drug use.
- 7) treat my peers and the staff with respect.
- 8) keep an open mind and participate in all events.
- 9) show respect to my fellow students, program staff, and professors by remaining quiet, listening carefully, and refraining from talking during lectures.
- 10) arrive on time to all pre-arranged meetings and have all needed materials.
- 11) use courteous and polite language.
- 12) not bring my cell phone/iPod/Blackberry with me to any lecture, workshop or activity (or it will be taken away for the duration of the activities).
- 13) agree to room assignments and will not make other room arrangements.
- 14) agree to the release and use of my image for use by the Waterloo Aboriginal Education Centre Website, and/or in marketing and promotion of the Impact Girls Summer Camp by the University of Waterloo and De Beers Canada.

I will adhere to the rules and conditions of all workshops and program activities. I understand that breaking his contract may result in consequences that range from myself and parent/caregiver being removed from the program and sent home at my parent/caregivers expense. I accept all responsibilities as the undersigned.

Student Signature

Date

Parent / Caregiver Contract

We thank you for participating in the WAEC HeForShe STEM Girls Summer Camp at St. Paul's University College at the University of Waterloo.

To best prepare for the week, the following is a list of roles and responsibilities that are particular to all of our parents and caregivers.

****Please read the responsibilities thoroughly****

1. You are fully engaged and will participate in all camp workshops, lectures, as well as daytime and evening events with your youth.
2. You adhere to the conditions of any field trip with youth under your care.
3. You will respect the 10:00 p.m. curfew for youth and will work with the staff to ensure this is maintained throughout the camp and during travel to and from the camp.
4. You will provide valuable mentorship and role modeling.
5. Consumption of alcohol or cannabis during the camp or during travel to and from the camp is not permitted.
6. You are aware that any negative or irresponsible decisions, made by you or your youth, could result in your group kindly being asked to leave the summer camp.

By signing below you agree that you read and understood the above list of parent/caregiver responsibilities and expectations for the Impact Girls Summer Camp, in which you and your youth are participating.

Parent / Caregiver Signature

Parent / Caregiver Name (Printed)

Date