

# JOB OPPORTUNITIES

## Job Title

Environmental Summer Student – Temporary Fly In Fly Out - Gahcho Kué Mine, Northwest Territories

## Job Description

Environmental summer students will be instrumental in providing support to environmental program activities during the busy summer field season. The ideal candidates will be enthusiastic and motivated post-secondary **students from our IBA Communities or within the Northwest Territories.**

### Key responsibilities:

- Collecting, monitoring, capturing and analyzing environmental, data as required under our operating permits;
- Completing field work in a remote environment, which may include heavy lifting;
- Maintaining appropriate records and databases;
- Keeping appropriate notes and drafting memos, letters and emails, as required;
- Assisting in the coordination of waste management and spill prevention programs;
- Providing logistical support, including crew movements by truck, sample delivery to logistical personnel, staging of equipment and other tasks, as assigned;
- Participating in technical fieldwork and assisting Technicians and Scientists in the collection of environmental data;
- Drafting daily safe work plans, which will identify the risks and associated controls pertaining to the tasks to be completed;
- Demonstrating a strong commitment to the company safety, health and environmental culture;
- Participating in all provided training;
- Adhering to policies of the De Beers Group of Companies; and
- Supporting the employees of the Environment Department and consultants in other related tasks as required.

Reporting to the Environmental Coordinator, this temporary, seasonal role is based within the Safety, Health, Environment, Risk and Training department. The expected length of employment will be three to four months, ending in or around the end of April, 2025. This is a site-based position, working 14 days in/ 14 days out rotation.

## Qualifications

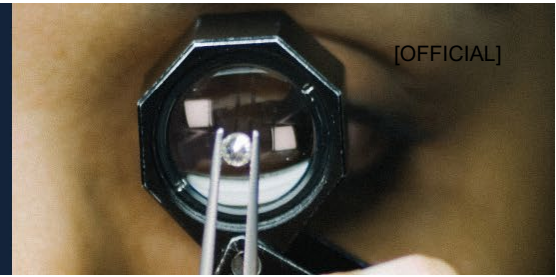
### Formal qualifications:

- **Preference will be given to Members of the Deninu Kué, Lutsel K'e Dene First Nation, North Slave Métis Alliance, Northwest Territory Métis Nation, Tlicho Government, or Yellowknives Dene First Nation, followed by non-indigenous residents of the Northwest Territories;**
- Proof of enrollment in post-secondary schooling in the environmental sciences;
- Physically fit and able to work 12-hour days outside in potentially unfavourable weather conditions;
- Ability to travel to remote sites by helicopter and boat; and
- Proven commitment to Safety, Health and Environment Standards.

### Desirable qualifications:

- Experience in the mining industry with operations at a remote site;
- Environmental sampling, monitoring and reporting experience;
- The ability to operate and maintain equipment (snowmobiles, boats and quads); and
- Possession of valid Pleasure Craft Operator Certificate (PCOC).
- Knowledge of applicable regulations, regulatory processes, and technical aspects of diamond mining;

# JOB OPPORTUNITIES



## Company Description

**Be part of the team. The team that makes it happen.**

We are the world's leading diamond company, powered by thousands of people around the world who are driven to support thriving local communities, protect the natural environment, and stand with women and girls, focused on Building Forever.

If you like chasing demanding targets, thrive on making decisions in the pursuit of brilliance, and enjoy the support of the world's finest experts, we have a place for you.

## Additional Information

### Who We Are:

Active in Canada for over 60 years, we are part of De Beers Group, the world's leading diamond company. Globally, we are a team of more than 20,000 people, with operations in Canada, Botswana, Namibia, and South Africa, and activities across the diamond value chain from exploration to diamond jewelry retail. Our unwavering focus on sustainability and Building Forever fuels our commitment to advance standards across the diamond industry, protect the natural world, partner with local communities, and accelerate economic inclusion to support diversity in our business and beyond.

In Canada, we have more than 600 employees working at offices in Calgary, Toronto and Yellowknife, actively exploring for new diamond opportunities, recovering diamonds at the joint venture Gahcho Kué mine in the Northwest Territories, and closing and rehabilitating two mines. We are also advancing the Chidliak Project to establish a technologically advanced diamond mine on Baffin Island using FutureSmart Mining™ principles.

At De Beers, we believe in the power of working in partnership with communities to create lasting, positive impacts that endure long after we recover the last diamond. Our inclusive and diverse workplace values mining with respect for the environment and nearby communities, and we seek team players who share our passion for Making Life Brilliant.

### Safety

Safety first is a way of life for us. We are unconditional about the safety, health, and the well-being of our colleagues, at work and at home, and about that of the communities where we work. We aim to lead the industry by investing in innovation to protect people, who are at the heart of our business. Our high performing teams take accountability for their own and others' actions, work collaboratively, and always show care and respect.

### Equity, Diversity & Inclusion (EDI)

As a global #HeForShe Thematic Champion, De Beers is committed to promoting an equitable, inclusive and diverse workplace where we value and respect every colleague for who they are. We provide equality of opportunity to enable everyone to fulfil their potential. Please inform us should there be any special requirements that should be considered as part of your application.

### Building forever

Sustainability is at the heart of our decision-making – it is how we do business. Building Forever is key to our purpose as it represents our ambitious and holistic sustainability framework and is central to our ability to deliver long-term value to our communities and partners. This shapes how we protect our social and environmental license to operate, build a long-term legacy in our host communities and earn consumers' trust in our diamonds that they can wear with pride.

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## Inclusion & Diversity

We are committed to promoting an inclusive and diverse workplace where we value and respect every colleague for who they are. We provide equality of opportunity to enable everyone to fulfil their potential.

## Background Checks

Successful candidates will be required to complete background screening which may include a criminal check and validation of qualifications.

#LI-MT1

## Closing Date

Job will be advertised until February 5, 2025.



Point the camera on your device at the QR Code and the associated link will appear on the screen.